



EPS design, supply, manufacture and install Water and Wastewater Pumping and Treatment Plants and also provide operate, maintenance, short and long term contracts thereafter. EPS is committed to providing and maintaining a safe and healthy workplace for all workers as well as clients, visitors and members of the public. EPS is committed to continual improvement in health and safety performance across all sections of the company. Hazards and risks to health and safety will be eliminated or minimised, as far as is reasonably practicable.

The responsibility for managing health and safety ultimately rests with the managing director, directors and management. Workers also have important responsibilities for health and safety in the workplace.

We are committed to complying with the Health Safety and Welfare at Work etc Act 1974, the Management of Health and Safety at Work Regulations 1999, the Construction (Design and Management) Regulations 2015, all other regulations, codes of practice and other safety guidance material.

Management will:

- Provide Leadership in all health and safety matters.
- Ensure the business complies with all legislation relating to health and safety.
- Eliminate or minimise all workplace hazards and risks as far as is reasonably practicable.
- Provide information, instruction and training to enable all workers to work safely.
- Supervise workers to ensure work activities are performed safely.
- Consult and communicate with and involve workers on matters relating to health and safety including supporting the safety committee in its function.
- Provide appropriate all necessary resources necessary to work safely including safety equipment and personal protective equipment.
- Provide a suitable injury management and return to work program.

Workers will:

- Take reasonable care for their own health and safety.
- Follow safe work procedures, instructions and rules.
- Participate in safety training.
- Report health and safety hazards.
- Report all injuries and incidents.
- Use safety equipment and personal protective equipment as instructed.

Our goal is to provide a safe and healthy work environment that is free from workplace injury and illness. This will only be achieved through the participation, co-operation and commitment of everyone in the workplace.

**Patrick Buckley**  
Managing Director  
21<sup>st</sup> October 2020

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